



COMPANY PROFILE

Your Trusted Legal Partner for Generations





Table Of Contents

01 Profile
Overview

02 Vision

03 Mission

04 Values

05 Organisational
Structure

06 Accomplishments

07 Testimonials

08 Affiliations and
memberships

09 Areas
Practice

10 Team

11 Trademark and Practicing
Certificates

12 Pictorial



Profile Overview

This profile gives a glimpse into who TARA Advocates is, including its Vision, Mission, Values, Organizational Structure, Accomplishments, Testimonials, Affiliations, Memberships, Areas of Practice, Team, and Pictorial.



Who we are

TARA Advocates is an award-winning, forward-thinking, women-led law firm based in Kampala, Uganda. Founded in 2019, we have quickly established ourselves as a leader in providing reliable, efficient, quality, and innovative legal solutions. Focusing on businesses, charities, and families, our practice areas include corporate law and advisory, finance law, intellectual property law, tax law, employment law, real estate law, family law, legal audits, trainings, Insolvency Law ,NGOs and Charitable Organisations laws and dispute resolution through Alternative Dispute Resolution Mechanisms or Litigation.

With a dedicated team of over ten professionals, we are committed to delivering exceptional legal services to individuals, businesses, families and organizations locally and regionally.



Who we are

Our earnest desire is to be a one stop centre for legal services that impact individuals and communities. At TARA, we strive to offer value over price. We believe that every Client deserves maximum attention for their legal needs. Thus, we have fostered a people centered culture of responsiveness, empathy, efficiency, professionalism, respect, inclusivity, agility, and continuous learning.

We believe in empowering our team members to grow both personally and professionally, creating an environment where everyone can thrive. We pride ourselves in having one of the most conducive working environments for our team. Our commitment to excellence, passion for justice, and collaborative spirit drive us to achieve outstanding results for our clients.

Vision & Mission

Vision

To be the most trusted and innovative law firm in East Africa, renowned for our commitment to excellence, impactful legal solutions, and dedication to empowering businesses, organisations and families to thrive through generations.

Mission

Our mission is to provide exceptional legal services with integrity, professionalism, and a client-focused approach. We strive to deliver innovative solutions that meet our clients' unique needs, fostering growth and sustainability in their personal, organisational and business endeavours.

Tagline

Your Trusted Legal Partner For Generations



Our values

1. Trust:

We build long-lasting relationships with our clients and partners through integrity, honesty, and transparency.

2. Innovation:

We embrace creativity and forward-thinking approaches to deliver impactful legal solutions that empower businesses and families.

3. Excellence:

We are committed to providing exceptional legal services, consistently exceeding client expectations and setting high standards in the legal profession.

Our values

4. Empowerment: We believe in empowering our clients, team members, and community to thrive through knowledge, support, and collaborative efforts.

5. Community Impact:

We strive to make a positive impact in our community by actively engaging in projects and initiatives that foster growth, development, and sustainability.

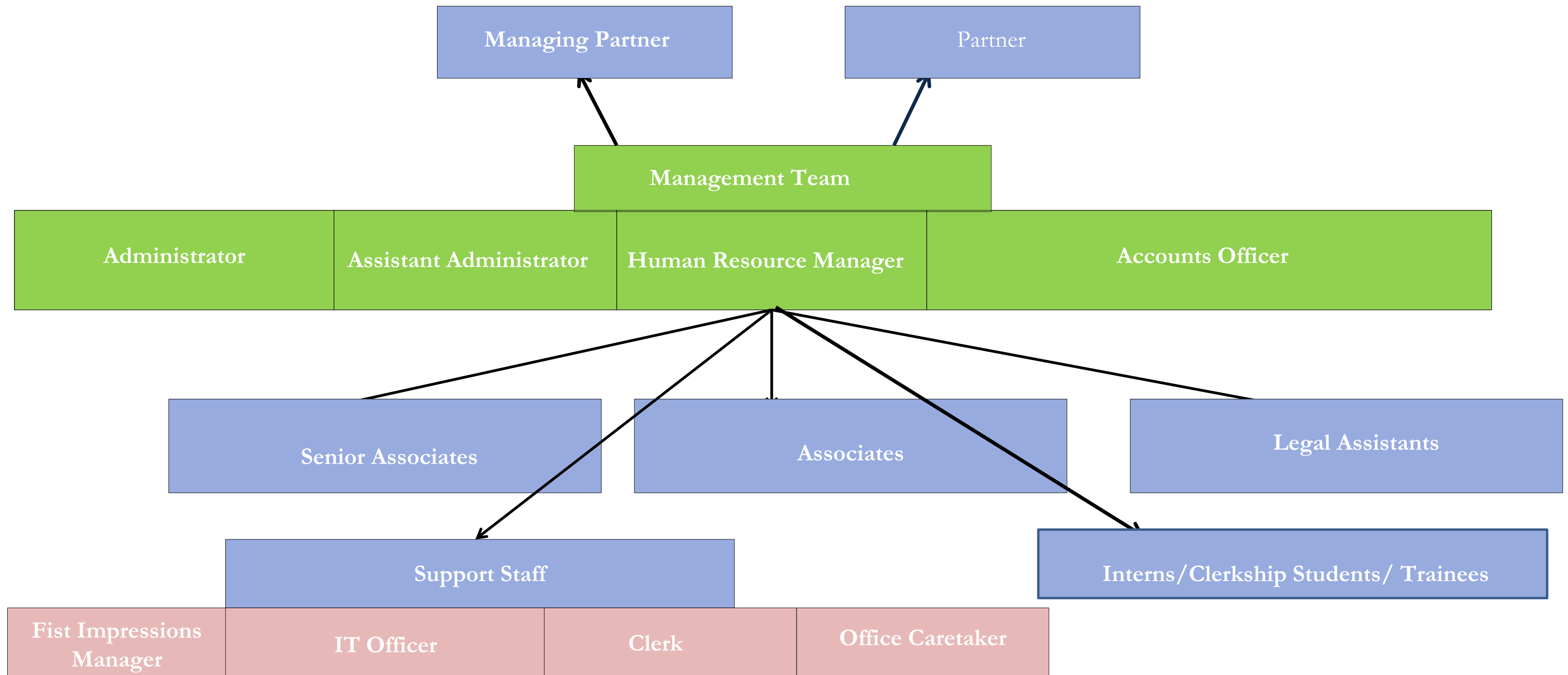
6. Generational Success:

We focus on long term strategies that ensure success across generations, helping our clients create lasting legacies.

7. Collaboration:

We value teamwork and partnership, both within our firm and with our clients, to achieve the best possible outcomes.

Our Organisational Structure



Awards

1. Nation Media 2024 Empower Her Award
2. Nation Media 2024 Woman of the Future Award
3. The 2021 Uganda Law Society Award for Boutique Firm of the Year.

Recognition

1. President BNI Integrity Chapter Damalie Tibugwisa(2021)
2. Vice President BNI Integrity Chapter Damalie Tibugwisa(2022)
3. Secretary/Treasurer BNI Sunrise Chapter Allen Kagoya(2023)

Nominations

- 2024 African Legal Awards African Law Firm of the Year (East Africa) Nominee.
- 2023 Uganda Law Society Award for Boutique Firm of the Year Nominee.
- 2023 Uganda Law Society Award for Litigation Team of the Year Nominee.
- 2023 Uganda Law Society Award for Excellence from the Bar for Damalie Tibugwisa Nominee.
- 2022 and 2021 African Legal Awards for Small Practice of the Year Nominee
- 2020 top 70 law firms in Uganda by the Asia Africa Development Council based in New Delhi India.

Testimonials



Mr Ngolobe Patrick

CEO. Africa Executive Leadership Solutions

Counsel Damalie is an astute lawyer, a great business leader, business partner and advisor. I have worked with Damalie on a number of legal queries that come my way, from company registration to providing technical opinions on matters of critical importance, and in all instances, she came through witty, thorough and detailed, reaffirming her professional credentials.

Counsel Damalie availed her time to join a project I have been working on for a client, her presence and insights gave valuable insights to the client and the implementing partners. Damalie is very flexible and always gives her time and wisdom for the greater good of humanity and the chapter. My firm and my clients have immensely benefited from Counsel Damalie. She is prompt, swift and very knowledgeable as a business leader and professional. I will always reach out and recommend Counsel Damalie for all commercial and legal requirements. Thank you, Damalie, for being a true business partner and giver.

Testimonials



Mr. Jacob Hornbach
CEO. Bodawerk International Limited

As Bodawerk International Ltd, we are delighted to share our experience with TARA Advocates, who provided exceptional legal support that was crucial to us closing two significant fundraising deals. The deals include a debt investment worth USD 1.6M and an equity investment worth USD 3M. From the initial consultation to the finalization of the agreements, the team's professionalism, expertise, and attention to detail were evident.

TARA Advocates displayed a comprehensive understanding of corporate finance as well as relevant regulations which were critical to the successful closure of our deals. TARA Advocates was proactive in identifying potential challenges and provided strategic solutions that facilitated smooth negotiations and successful closures.

Testimonials



Mr. Jacob Hornbach
CEO. Bodawerk International Limited

The personalized attention and responsiveness of TARA Advocates made a complex and lengthy process much more manageable.

We would recommend TARA Advocates to any business or individual seeking expert legal counsel in fundraising, corporate finance, or any other corporate legal matters. Their excellence and client-focused approach are truly commendable. Counsel Damalie is an astute lawyer, a great business leader, business partner and advisor. I have worked with Damalie on a number of legal queries that come my way, from company registration to providing technical opinions on matters of critical importance, and in all instances, she came through witty, thorough and detailed, reaffirming her professional credentials.

Testimonials



Ranjith Kumar
CEO, Elite Digital Solutions Ltd

Damalie Tibugwisa was extremely helpful in dealing with an unexpected claim issue with NSSF Uganda. She handled the case with her team, was very responsive, and worked persistently with the firm to bring it to a beneficial outcome.

The Entire Tara Advocates team is very professional, personable, and timely in their response to any of our calls or emails. They were helpful with the questions we asked and very transparent throughout their entire process, which was professional and delivered.

They kept us informed every step of the way and handled our issue quickly, delivering a positive outcome. If you find yourself in a situation where good representation is an absolute, then look no further!!! Thank You again Damalie & Tara Team for all that you do !

Testimonials



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Testimonials



Samantha Tinkasimire
CEO D&I Business Solutions

I spoke to Damalie on Thursday about needing my trading license renewed, sent her the necessary documents on Friday, and by Monday, the renewed license was delivered to my doorstep.

The efficiency is why I am here today, advocating for Tara Advocates. They are professional and efficient, and I will definitely continue to refer them with confidence.

Testimonials



**Gilbert Atwine, CEO,
Twine Shots Media**

I am truly impressed by the level of professionalism, efficiency, and expertise demonstrated throughout the entire process of incorporating Twine Shots Media SMC.

When I approached Damalie with the task of incorporating my company, I had an urgent time constraint. I was amazed by how quickly her team responded and ensured that my company was incorporated in the shortest time possible.

What sets the firm apart is the remarkable efficiency with which the team handled me. The team consistently kept me informed of the progress and promptly responded to my inquiries, ensuring that no time was wasted.

The firm's attention to detail is commendable. All the necessary documentation and paperwork were prepared accurately and efficiently. The thoroughness with which they approached the incorporation process gave me great confidence that every aspect was being diligently taken care of.

Testimonials



**Gilbert Atwine,
CEO, Twine Shots Media**

I also want to highlight the exceptional customer service provided. Each interaction was characterized by professionalism, courtesy, and a genuine desire to assist. It is evident that TARA places a high value on client satisfaction, and this was reflected in every interaction I had with the staff.

I wholeheartedly recommend TARA ADVOCATES to anyone seeking exceptional legal services. The team's commitment to excellence, combined with the ability to deliver results swiftly, makes the firm an outstanding choice for entrepreneurs like myself. I look forward to continuing our professional relationship and availing myself of the firm's legal expertise in the future.

Testimonials



Julian Mwesigye Kajuma,
CEO, Still Pure Investments Investments Limited

We applaud TARA Advocates for the competence, expertise and timely registration of the “A Thousand Miracles” trade mark. We handed over the assignment to TARA Advocates, who, in record time, completed the registration of “A THOUSAND MIRACLES for Clean Nations” as the trademark and slogan for our brand.

I, therefore, without any reservations, hereby recommend with confidence TARA ADVOCATES for any trademark and Intellectual Property related registration.

Testimonials



**Dr. Andrew Etuket,
CEO, Timnath Health Club**

My company, TIMNATH Health, is passionate about innovating in the field of fitness. As a result, we develop mobile solutions for issues around healthy eating and exercise.

We engaged TARA ADVOCATES to advise on issues around intellectual property. I found Damalie's work to be nothing less than meticulous, timely and efficient.

She is very knowledgeable in her field and will adhere to deadlines set to the dot. Her company truly values service before the fee. I am totally satisfied with the service my company has been given and I refer her with utmost confidence!

Testimonials



Eseza Mulyagonja
CEO, Audacious Consulting Ltd

Damalie and her team are experts at providing timely legal advice. When it comes to drafting legal documents, they are second to none. They pay attention to the client's needs and craft solutions that actually work.

I will recommend them any day. Thank you, Damalie, Bright, Patience, and your entire team.



Dorcus Sanyu Ngaiza
CEO, Tea Break Cafe

Tara Advocates' services are seamless, and the customer service is excellent.

Testimonials



**Mr. Pranith Reddy,
CEO, Digi Print Systems [U] Ltd**

Damalie is a wonderful, charming, and experienced advocate. She thinks ahead of the problem, and when I brought my issues to her, she solved them quickly. No wonder I will recommend her with confidence.



**Mr Herbert Sabiti,
CEO, Ridgeline**

We have been trying to register an investment club for a long time. When I visited Damalie, she not only advised us on the registration form but also executed the registration in record time. Bravo, Tara Advocates.

Affiliations and Membership

1. Uganda Law Society
2. East Africa Law Society
3. Business Network International (BNI)
4. World Wide Independent Lawyers League (WILL)

Areas of Practice



CORPORATE LAW AND ADVISORY

At TARA Advocates, we provide comprehensive corporate law services tailored to meet the needs of businesses of all sizes. Our expertise includes:

1. **Business Formation and Structuring:** Assisting with the incorporation of companies, partnerships, and other business entities, ensuring compliance with legal requirements.
2. **Corporate Governance:** Advising on best practices for corporate governance, including board management, shareholder relations, and regulatory compliance.
3. **Mergers and Acquisitions:** Guiding clients through complex M&A transactions, from due diligence and negotiation to closing and integration.

Areas of Practice



CORPORATE LAW AND ADVISORY

4. Contract Drafting and Negotiation: Crafting clear and enforceable contracts that protect your business interests and facilitate smooth operations.

5. Risk Management: Identifying and mitigating legal risks to safeguard your business and support long-term growth.

Whether you're launching a startup or managing an established corporation, our team is committed to providing strategic legal advice that aligns with your business goals.

Areas of Practice



Our finance law practice offers clients insightful legal guidance in financial transactions, regulatory compliance, and risk management. Our services include:

- 1. Banking and Financial Services:** Advising banks, financial institutions, and corporate borrowers on lending, securitization, and structured finance.
- 2. Investment and Securities:** Navigating complex securities regulations, assisting with public offerings, private placements, and investment funds.
- 3. Regulatory Compliance:** Ensuring compliance with local and international financial regulations, including anti-money laundering (AML) and data protection laws.

Areas of Practice



4. Debt Restructuring: Assisting clients in restructuring debt arrangements, negotiating with creditors, and managing insolvency proceedings.

With a deep understanding of the financial landscape, TARA Advocates is equipped to handle the intricacies of finance law and support your financial objectives.

Areas of Practice



INTELLECTUAL PROPERTY LAW

In a world where innovation drives success, protecting your intellectual property (IP) is paramount. Our IP law services include:

- 1. Patent and Trademark Registration:** Securing patents and trademarks to protect your inventions, brands, and creative works.
- 2. Copyright Protection:** Ensuring your original works are safeguarded against unauthorized use and infringement.
- 3. IP Licensing and Commercialization:** Helping clients maximize the value of their intellectual property through strategic licensing and commercialization agreements.



INTELLECTUAL PROPERTY LAW

4. IP Litigation: Defending your rights in cases of infringement, ensuring your intellectual property is protected and respected.

5. Brand Management: Assisting with brand development, enforcement, and protection to maintain your competitive edge.

Our IP team is dedicated to helping you protect your innovations and leverage your intellectual assets for business growth.

Areas of Practice



TAX LAW

Navigating the complexities of tax law requires expert guidance and strategic planning. Our tax law services include:

- 1. Tax Compliance and Advisory:** Assisting clients in meeting their tax obligations and optimizing tax efficiency through strategic planning.
- 2. Tax Dispute Resolution:** Representing clients in disputes with tax authorities, ensuring fair and favorable outcomes.
- 3. International Taxation:** Advising on cross-border tax issues, including transfer pricing, double taxation, and international tax planning.
- 4. Corporate Tax Structuring:** Designing tax-efficient structures for mergers, acquisitions, and business reorganizations.

Areas of Practice



TAX LAW

VAT and Indirect Taxes: We provide advice on value-added tax (VAT) and other indirect taxes, ensuring compliance and minimizing liability.

Our tax law team works closely with clients to develop tailored solutions that align with their financial objectives and business strategies.

Areas of Practice



EMPLOYMENT LAW

TARA Advocates offers comprehensive employment law services to help employers and employees navigate the complexities of the workplace. Our services include:

- 1. Employment Contracts:** Drafting and reviewing contracts that define employment terms, ensuring clarity and compliance with legal standards.
- 2. Workplace Policies:** Develop and draft policies and procedures that promote a positive work environment and mitigate legal risks. Train employees on the policies to ensure knowledge and compliance with the policies.
- 3. Dispute Resolution:** Help resolve workplace disputes through internal disciplinary processes and procedures, negotiation, mediation, and litigation, if necessary.
- 4. Compliance and Regulatory Advice:** Advising on compliance with labor laws, including minimum wage, working hours, and health and safety regulations.



EMPLOYMENT LAW

5. Employee Benefits and Compensation: Structuring competitive compensation packages and benefits plans that attract and retain top talent.

Our employment law team is dedicated to helping you foster a productive and compliant workplace that supports your business goals.

Areas of Practice



REAL ESTATE LAW

Whether you're buying, selling, or leasing property, our real estate law services provide the legal expertise you need to navigate the market. Our services include:

- 1. Property Transactions:** Assisting with the purchase, sale, lease and rent of residential and commercial properties, easements including right of way and ensuring smooth and secure transactions.
- 2. Land Use and Zoning:** Advising on land use regulations and zoning laws, helping clients maximize property potential and avoid risks associated with any violation of such laws and regulations.
- 3. Real Estate Development:** Guiding developers through the legal aspects of property development, from acquisition to project completion.

Areas of Practice



REAL ESTATE LAW

Whether you're buying, selling, or leasing property, our real estate law services provide the legal expertise you need to navigate the market. Our services include:

- 4. Title and Deed Services:** Conducting title searches and ensuring clear titling, rectification of errors in titles and resolving disputes over property rights.
- 5. Condominium Law:** Advise on compliances necessary to undertake a condominium project, advise on, draft and review the necessary contracts, Project management and dispute resolution.

Our real estate law team is committed to providing practical solutions that facilitate successful property transactions and developments.

Areas of Practice



FAMILY LAW

TARA Advocates understands the sensitive nature of family law matters and provides compassionate legal support. Our family law services include:

- 1. Divorce and Separation:** Assisting clients through the divorce process, including property division, alimony, and child custody arrangements.
- 2. Child Custody and Support:** Advocating for the best interests of children in custody and support matters, ensuring fair and equitable solutions.
- 3. Prenuptial and Postnuptial Agreements:** Drafting agreements that protect your interests and provide clarity in marital relationships.

Areas of Practice



FAMILY LAW

4. Estate Planning: Assisting with wills, trusts, and estate planning to ensure your family's financial security and legacy.

5. Adoption and Guardianship: Guiding families through the legal process of adoption and establishing guardianship.

Our family law team is here to support you with empathy and expertise, providing solutions that prioritize your family's well-being.

Areas of Practice



NON GOVERNMENTAL ORGANISATIONS (NGO'S) AND CHARITABLE WORK

Supporting NGOs and charitable organizations is a core part of our practice. We provide legal services to ensure compliance, effectiveness, and sustainability:

- 1. NGO Formation and Registration:** Assisting in the setup and registration of NGOs, ensuring adherence to regulatory requirements and legal frameworks.
- 2. Governance and Compliance:** Advising on best practices for governance, regulatory compliance, and ethical operations of NGOs.
- 3. Funding and Grants:** Guiding organizations through the complexities of securing funding, including drafting and reviewing grant agreements.



NON GOVERNMENTAL ORGANISATIONS (NGO'S) AND CHARITABLE WORK

4. Partnerships and Collaborations: Facilitating partnerships with other organizations and stakeholders, including drafting MOUs and collaboration agreements.

Our team is committed to empowering NGOs and charitable organizations to achieve their missions and maximize their impact.

Areas of Practice



Insolvency matters require specialized knowledge and a strategic approach. Our insolvency practice focuses on:

- 1. Corporate Restructuring:** Advising businesses on restructuring options to stabilize and improve financial performance.
- 2. Debt Recovery:** Assisting creditors in recovering debts through negotiation, litigation, or insolvency proceedings.
- 3. Liquidation and Bankruptcy:** Guiding businesses and individuals through liquidation and bankruptcy processes, ensuring compliance with legal requirements.

Areas of Practice



INSOLVENCY PRACTICE

4. Creditor and Debtor Advisory: Providing advice to both creditors and debtors on their rights and obligations in insolvency situations.

5. Turnaround Strategies: Developing strategies to revive financially distressed businesses and return them to profitability.

Our insolvency team works diligently to provide solutions that protect the interests of all parties involved and support financial recovery.

Areas of Practice



LEGAL AUDITS

Our legal audit services provide clients with a comprehensive review of their legal affairs, identifying potential risks and opportunities. Services include:

- 1. Compliance Audits:** Evaluating your organization's compliance with legal and regulatory requirements, providing actionable recommendations.
- 2. Contract Audits:** Reviewing contracts to ensure they align with your business objectives and legal obligations.

Areas of Practice



LEGAL AUDITS

- 3. Risk Assessments:** Identifying legal risks and vulnerabilities, helping you develop strategies to mitigate potential issues.
- 4. Policy and Procedure Reviews:** Assessing internal policies and procedures to ensure they meet legal standards and best practices.

Our legal audit team is dedicated to helping you maintain a robust legal framework that supports your business objectives.

Areas of Practice



TRAININGS

At TARA Advocates, we believe in empowering our clients through education. Our training services include:

Workshops and Seminars: Offering customized workshops and seminars on various legal topics, helping you stay informed and compliant.

- 1. InHouse Training:** Providing tailored training sessions for your team, covering legal issues relevant to your industry and operations.
- 2. Continuing Legal Education:** Offering courses for legal professionals to enhance their skills and knowledge in specialized areas.

Areas of Practice



TRAININGS

3. **Public Awareness Campaigns:** Conducting campaigns to raise awareness about important legal issues affecting businesses, charities, and families.
4. Our training programs are designed to equip you with the knowledge and skills needed to navigate the legal landscape confidently.
5. **Workshops and Seminars:** Offering customized workshops and seminars on various legal topics, helping you stay informed and compliant.

Areas of Practice



DISPUTE RESOLUTION

Disputes are an inevitable part of business, but they don't have to be disruptive. TARA Advocates offers effective dispute resolution services, including:

- 1. Alternative Dispute Resolution (ADR):** Utilizing mediation, arbitration, and negotiation to resolve disputes amicably and cost effectively.
- 2. Conflict Management:** Advising on strategies to prevent and manage conflicts, preserving relationships and minimizing disruption.
- 3. Litigation:** Representing clients in court proceedings, advocating for favorable outcomes in complex legal disputes.

Areas of Practice



DISPUTE RESOLUTION

4. Settlement Negotiations: Facilitating negotiations to reach mutually beneficial settlements and avoid costly litigation

5. Business Formation and Litigation: Representing clients in court proceedings, advocating for favorable outcomes in complex legal disputes.

6. Settlement Negotiations: Facilitating negotiations to reach mutually beneficial settlements and avoid costly litigation.



The Team

Tibugwisa Damalie.

Founder and Managing Partner TARA Advocates
Practising Advocate, Court of Judicature of Uganda |
Chartered Secretary | Certified Legal Auditor |
Insolvency Practitioner | Commissioner for Oaths |
Trademark Agent |

Professional Summary

Damalie Tibugwisa is a dynamic and seasoned legal professional with over 13 years of experience. She has a comprehensive background and experience in Corporate and Commercial law, Banking and Finance, Insolvency, Intellectual Property, Tax planning and Litigation, Labour Law, Real Estate, Corporate Governance, Technology, Media and Telecommunications, Joint Ventures, Legal Training, Succession and Estate Planning, legal audits and Regulatory Compliance etc. She also has a proven track record in dispute resolution through mediation, arbitration and litigation.

Damalie supports local and international business entities, families and organisations with their legal needs with her professional expertise. From every part of the business cycle, whether incorporation or liquidation, Damalie plugs in to offer the much-needed legal services.

Memberships

- Uganda Law Society
- East Africa Law Society
- Business Network International (BNI)
- Worldwide Independent Lawyers League (WILL)
- Female Lawyer's Committee of the Uganda Law Society
- The Boardroom Africa



Recent Experience

- Damalie has acted as a Transaction Legal Advisor in the area of Banking and Finance, International Trade for Business Enterprises, Private Equity firms, Financial Institutions, and International Development Financial Institutions, offering a range of services, including Due Diligence, Legal opinions, Contract review and advisory, perfection of securities, etc.
- Damalie spearheaded the legal feasibility exercise for a German-Italian industrial group and local partners on the establishment of a hydropower plant in Uganda, overseeing agreement reviews, compliance, and legal documentation.
- She has advised a Kenyan petroleum supply company on Ugandan incorporation and sector-specific compliance requirements and also engaged the Ministry of Energy.

Recent Experience

- Executed a comprehensive legal audit for a pan-African civil society organisation and Microfinance enhancing corporate governance and business management structures.
- Facilitated the establishment of an American company in Uganda, providing legal support for a USAID-funded sustainable energy project.
- Consulted for telecommunications firms on contractual matters around Master Tower Space Agreements, tax, and compliance.
- Assisted a foreign investor in establishing a mineral trading business in Uganda, navigating permits and drafting crucial contracts.

Recent Experience

- Handled and managed a multimillion-dollar commercial arbitration case regarding passive infrastructure and regulatory compliance in the telecommunications space.
- Negotiated a favourable resolution for a media house against the Uganda Communications Commission, leveraging strong regulatory and licensing acumen.
- Achieved a substantial reduction in tax liability for a client through strategic reconciliations and negotiations with the Uganda Revenue Authority (URA).
- Secured a judgment for unfair treatment and compensation issues against an electronic payment systems company.
- Consulted for different Joint Venture companies in the areas of Construction and Real Estate, Production and Broadcasting.

Education and Qualifications

| Institution | Degree(s) or Diploma(s) obtained: |
|--|--|
| Quantic School of Business and Technology-Ongoing | Executive MBA |
| London Business School-2021 | Course on Business Brand Management, Alignment, and Behavior |
| Makerere University-August 2018-to date. | Masters in Law [1] and currently undertaking research on the regulation of cryptocurrency and consumer protection in Uganda. |
| WIPO Academy | General Course on Intellectual Property |
| Institute of Chartered Secretaries and Administrators [ICSA], UK. 2016 | Graduate ICSA: Focusing on Corporate Governance and corporate Secretarial, Strategy, Accounting, Financial Reporting and Analysis. |

Education and Qualifications

| Institution | Degree(s) or Diploma(s) obtained: |
|--|--|
| Quantic School of Business and Technology-Ongoing | Executive MBA |
| London Business School-2021 | Course on Business Brand Management, Alignment, and Behavior |
| Makerere University-August 2018-to date. | Masters in Law [1] and currently undertaking research on the regulation of cryptocurrency and consumer protection in Uganda. |
| WIPO Academy | General Course on Intellectual Property |
| Institute of Chartered Secretaries and Administrators [ICSA], UK. 2016 | Graduate ICSA: Focusing on Corporate Governance and corporate Secretarial, Strategy, Accounting, Financial Reporting and Analysis. |

Publications

Publications Include

- <https://www.ceo.co.ug/options-available-for-an-oppressed-shareholder/>
- <https://www.ceo.co.ug/legal-review-vivo-energy-wins-case-against-ura-as-confirms-rent-paid-in-court-respect-of-leases-as-an-allowable-deduction/>
- <https://www.ceo.co.ug/7-reasons-to-settle-your-case-at-mediation/>
- Publications by Tropenbos International and Ecological Trends Alliance titled “An assessment of land deals undertaken by the National Oil Palm Project in Kalangala and Buvuma districts”
<http://www.ecotrendsalliance.org/assets/files/Article-Kakungula-Mayambala-Tibugwisa.pdf>
- <https://madvocates.com/index.php/articles/us-company-registered-matooke-as-its-trademark>
- https://www.newvision.co.ug/new_vision/news/1239277/court-ought-option

Training

- Damalie has trained several organisations on different aspects, including;
- Succession and Estate Planning training to NSSF and Infectious Diseases Institute
- Corporate Governance Training and Board Induction for RENU-Research and Education Network of Uganda and Anti Counterfeit Network Africa
- Intellectual Property training for the National Agricultural Research Organisation

Leadership Abilities

- Damalie has demonstrated great leadership skills from way back in School where she was the Speaker of Makerere Law School to now where she heads the team at TARA Advocates. Damalie has grown the team from 3 staff members in 2019 to 12 permanent staff to date.

Leadership Abilities

- Through Damalie's leadership, the law firm has received recognition for its outstanding performance, including being recognised as Boutique Law Firm of the Year by the Uganda Law Society. It was ranked among the top 70 law firms in Uganda by Asia Africa Development Alliance based in India and was nominated by South Africa based organization Africa Legal as Best Performing Law Firm Small Practice, 2021.
- Through Damalie, the law firm created a climate club at the office, and it planted over 300 trees. Damalie has also initiated the opening of a Staff Investment Club.
- Damalie has also been President and Vice President of BNI Integrity Chapter in Uganda.
- Damalie is one of the Founder members of an organization called AWAKENED WOMAN whose objective is to inspire women to be the best versions of themselves. She is also a mentor with Girls4 Girls Foundation LDC Cohort, where she mentors and guides young female lawyers on their career journey.



The Team

Kagoya Allen

Partner TARA Advocates
Practising Advocate, Courts of Judicature of
Uganda |

Professional Summary

Allen is a dedicated legal practitioner with a drive of using the law as an enabler to change lives and communities. She has been practicing law for the last 10 years in numerous areas including commercial law, real estate law, family law, criminal law and human rights law. Allen previously worked with the Uganda Human Rights Commission and Muwema and Company advocates where she amassed a lot of experience.

Over the years, Allen has supported and served clients dealing in businesses of telecommunications, finance/banking, schools, medical facilities, manufacturers, hotels/eateries, advertisements, real estate development, agriculture, technology, bakery, distributorship, transportation, consultancies, those running non-governmental, charity and community-based organisation, churches and individuals for personal legal needs.

Memberships

- Uganda Law Society
- East Africa Law Society
- Business Network International (BNI)

Recent Experience

- Advised and drafted the necessary documentation to facilitate the successful conclusion of a financing transaction in favour of a client, a family business engaged in a construction project of an eco-resort from the government.
- Has advised and aided the entry into Uganda of numerous foreign investors whether by registering Ugandan entities, foreign entities or through partnership and Joint Ventures with Ugandan entities. The legal support for some of these entities usually extends to compliance aspects, employment standard, corporate governance, tax implications and Intellectual Property.

Recent Experience

- She has acted as a transactional Legal advisor for numerous clients in the area of finance and banking from conducting legal audits for a financial institution which included the review of the legislation in this field to contract negotiations, document review and drafting and offering independent advice and witnessing of contracts.
- Allen advised on the pre-project, legal aspects, compliance aspects, drafted contracts of consultants and those of employees and offers day today support to a client who is conducting a construction project of a condominium property in Kigo Kampala.
- Allen has participated in numerous dispute resolution processes in and out of court. Some of these have resulted in ground breaking decisions in the areas of telecommunication, finance and banking, International crimes, Intellectual property and Internet service provision.
- She has advised protected a client's intellectual property beyond registration by participating and conducting market surveillance to weed out counterfeiters who were violating the client's I.P.

Recent Experience

- She has conducted numerous legal audits for companies with regard to compliance, corporate governance, employment law and management structures and systems.
- She has conducted legal research to support clients in decision making and court proceedings for cases in and outside of Uganda's jurisdiction.
- Engaged in numerous legal reviews that resulted in legal opinions for clients and papers on new or intended laws including The International Crimes Division Rules, 201S, The Data Protection and Privacy Act and The Anti-counterfeits Act.

Education and Qualifications

| Institution | Degree(s) or Diploma(s) obtained: |
|-------------------------------|--|
| Law Development Center | Post Graduate Diploma in Legal Practice |

Publications

<https://www.tadvocates.com/blog-single.php>

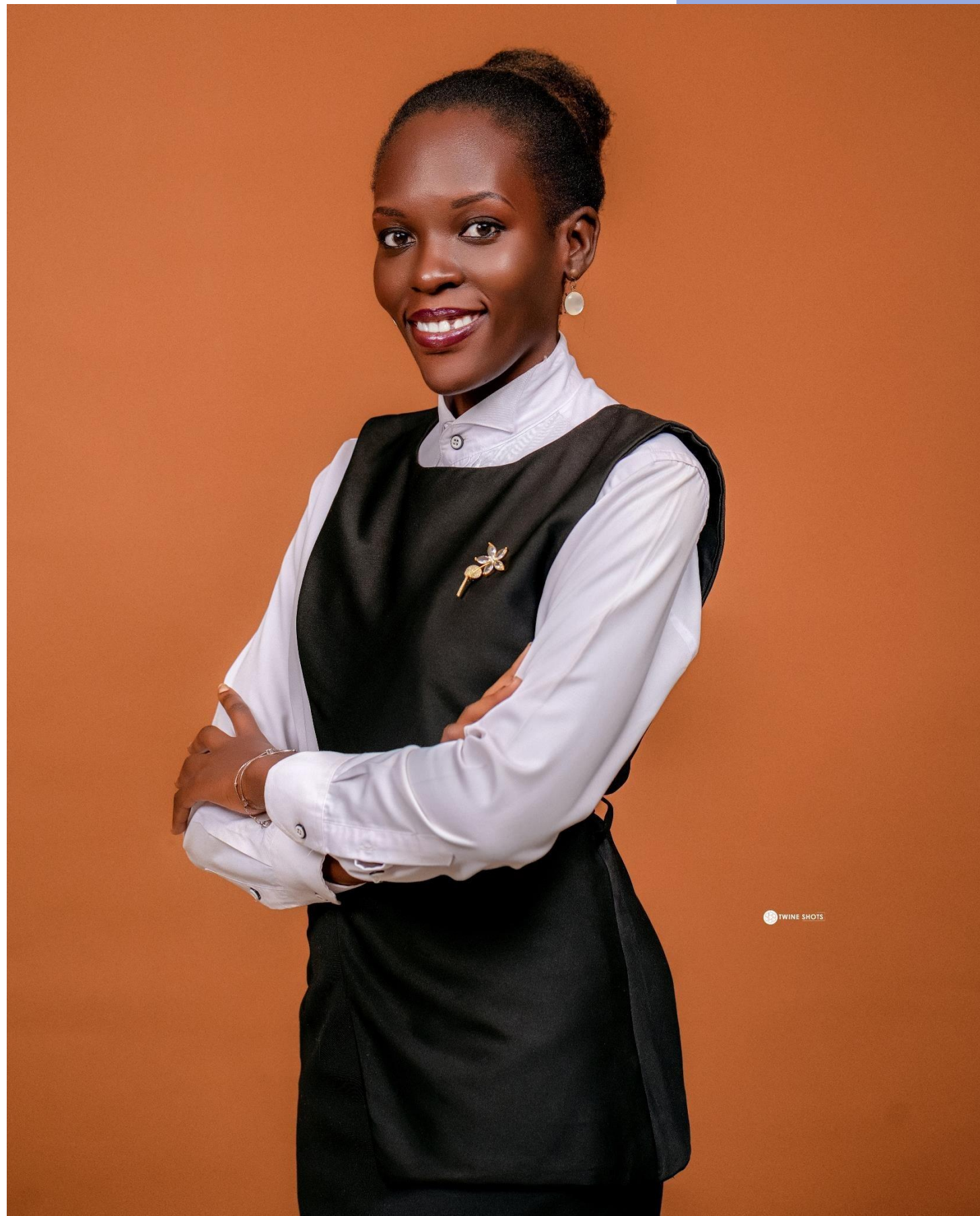
Leadership Abilities

- As a partner, Allen is a part of the Leadership team at TARA where her dedication and strategic direction have resulted in substantial growth for the firm and its team who have grown into talented, focused and well rounded personnel to not only ably handle clients but also leave a mark on the legal terrain.
- Allen has served as the secretary treasurer for BNI Sunrise which is one of the chapters of BNI a referral based network that brings together millions of business owners from more than 170 countries.

-

Leadership Abilities

- She sits on the Professionals committee of Kampala Bible Revelation Church, where they prepare and run an annual program to edify professionals including organising an annual conference where they have heard notable speakers such as Susan Nsibirwa.
- She is a founding member and leader in numerous organisations such as THE AWAKENED WOMAN, an organisation whose object is to aid in creating a well-rounded woman, CHARITY INITIATIVE, a charity organisation which supports the needy especially by providing education, KENGELE YA TOTO which was established post Covid 19 to deal with the surge in cases of domestic violence including sexual abuse of children, TEAM SPECTACULAR which is a group of professionals who mentor students in school.



The Team

Abio Patience Teddy

Senior Associate TARA Advocates | Practising
Advocate, Courts of Uganda

Professional Summary

Abio Patience Teddy is a highly skilled and diligent Advocate with a reputation for being both compassionate and approachable. Known for her keen intellect and sharp analytical abilities, since 2018, Patience has consistently delivered exceptional legal counsel, characterised by a meticulous attention to detail. Her friendly and warm demeanour combined with a jovial personality, fosters strong relationships with clients and colleagues alike, creating a collaborative and supportive environment.

Her areas of expertise include Corporate law and Advisory, Telecommunications Practice, Employment law, Finance and Venture Capital law, Family law practice, and Land law.

Her ability to balance a compassionate approach with a strategic and intelligent application of the law makes her an invaluable asset to her clients, the Firm and a respected member of the legal community.

Memberships

- Uganda Law Society
- East Africa Law Society
- Network of Public Interest Lawyers
- Namagunga Old Girls Association
- ECCMIS Committee of the Uganda Law Society.

Recent Experience

- Conducted and concluded three Legal Audits of the corporate governance systems of three Non-Governmental Organisations in the education and skilling sector and rendered legal opinions, attended meetings and extracted minutes and drafted attendant documents including Board Charters, Grant Agreements and ancillary company documents such as resolutions and company forms.

Recent Experience

- Managed a Legal Feasibility study in respect of the creation of a Regional coaching hub which involved benchmarking from and carrying out a comparative analysis of global coaching entities, advising on corporate restructure, carrying out a SWOT and Business Model Canvas Strategy Analysis and valuing Goodwill.
- Acted as Counsel for a Telecommunications Company in the Application for extension of time within which to fulfil conditions given by UCC attached to a National Public Infrastructure Provider License and rendered several legal opinions on the processes of renewal, rejection and grant of conditional and final licences under the Uganda Communications Act.
- Part of the Litigation Team, nominated by the 2023 Uganda Law Society Awards (Litigation Team of the Year) acting as Counsel for a Telecommunications Company in a USD 5,000,000 dispute arising from discriminatory and illegal electricity pricing and abuse of a dominant position by a TowerCo in the Passive Infrastructure Sector.

Recent Experience

- Acted as Counsel for Multinational Content Aggregator based in India dealing in Value Added Services in a Copyright Infringement suit filed in 2015 and managed to close and finalise the suit through a Consent Agreement without our Client incurring any costs in damages or contributions towards the claim in issue.
- Negotiated and advised on a USD 1,500,000 cross-border Senior revolving loan facility between an Electric Motor Vehicle Manufacturing Company and a European Development Finance Institutions Management Company as Counsel for the Borrower and rendered a comprehensive legal opinion on the feasibility of the Loan and conflict and applicability of laws, reviewed Finance and Security Documents including a Loan Agreement, Debenture, Deed of Assignment and drafted the relevant corporate documents.
- Acted as the Parties' Advisor on a USD 1,000,000 cross-border Loan Facility between an Agro Farm and a Financier based in Luxembourg and drafted and registered Finance and Security Documents including a Loan Agreement, Inter Creditor Deed, Mortgage Deed, Debenture and Shareholder Guarantee.

Recent Experience

Conducted employment audits of a US Based Green Energy Firm, a US affiliated NGO operating in Namutumba District running an education program, a Hotel and one of the oldest Commercial Printing Companies in Uganda and drafted Human Resource Manuals and Policies, Contracts of Employment and Performance Management systems effectively reorganising the HR systems and processes of the said entities.

- Acted as Counsel for a Telecommunications Company and advised on termination and disciplinary procedures, consequences of termination and termination benefits due to affected employees.

- Acted as Counsel for an Administrator of an estate valued at USD 500,000 and applied for letters of Administration, advised on Estate Management including filing caveats, transferring property into the names of the beneficiaries, filing and defending suits against intermeddlers, taking stock and marshalling the estate property and rendering an account and inventory to the Courts.

-

Recent Experience

- Advised individuals on Estate Planning and succession and drafted wills, enduring powers of attorney and Gift Deeds.
- Acted for Clients in Divorce Petitions, Custody Applications and Applications for Probate and Letters of Administration.
- Advised on the creation of a Trust and drafted and registered the necessary documents including a Trust Deed, Constitution and Resolutions and sought consent from the Minister of Lands to permit the Trust to own land.

Education and Qualifications

| Institution | Degree(s) or Diploma(s) obtained: |
|--|---|
| University of London (<i>Ongoing</i>). | Certificate -The Manager's Toolkit: A Practical Guide to Managing People at Work. |
| Law Development Centre Kampala 201S-2017 | Post Graduate Diploma in Legal Practice- |
| Makerere University Kampala 2012-201S | Bachelor of Laws |
| Mt. St. Mary's College Namagunga 200S-2011 | Uganda Advanced Certificate of Education and Uganda Certificate of Education |

Publications

- [“Covid-19: The Dilemma of Employment in the Private Sector.”](#)
- [Why your organisation needs an Environmental Policy](#)
- [Public Interest Litigation in Environmental Law](#) in Uganda
- [Is your neighbor a Nuisance?](#)
- [Lake Victoria pollution: Should we care?](#)
- [A guide on collective termination.](#)

Education and Qualifications

Patience has participated in the following trainings;

- 2023 URSB Industrial Design Workshop.
- 7th Edition Dine and Dream Leadership Training organised by Imagine Me Africa in 2022.
- 2022 G4G- Girls for Girls Mentorship Programme- Phoenix Cohort.
- 2019 Supporting Inclusive Resource Development (SIRD- ULS) Training of Policy Actors on the Extractives Industry in Uganda.

Leadership Abilities

- Firm Administrator: TARA Advocates
- Secretary: Uganda Law Society ECCMIS Committee
- Chairperson: TARA Investment Club
- Supervisor: M.Kamanzi & Co. Advocates
- Asst. Manager :Hotel Eleonora
- Firm Leader: Law Development Center 2015-2017
- Dining Room Affairs Minister, Drama Club Vice President and Sports Captain: Mt. St Mary's College Namagunga



The Team

Natumanya Bright

Practising Advocate, High Court of Uganda

| Trademark Agent | Member, Uganda Law
Society Young Lawyers Committee |

Professional Summary

Natumanya is results-driven Commercial and Corporate Lawyer with over 5 years of experience providing comprehensive legal support to businesses ranging from startups to multinational corporations.

He is an expert in navigating complex legal landscapes, offering strategic advice on corporate governance, mergers and acquisitions, contract negotiation, regulatory compliance, and dispute resolution. Natumanya has proven ability to develop and implement legal strategies that align with business objectives, mitigate risks, and drive growth.

He is also adept at leading cross-functional teams, managing high-stakes transactions, and building strong client relationships through exceptional communication and advocacy skills. He is committed to upholding the highest ethical standards and delivering unparalleled legal service to ensure client success. His other areas of practice include Taxation, Family practice, Insolvency and Corporate Rescue/Restructuring, Intellectual Property, Employment law among others.

Memberships

- Uganda Law Society
- East Africa Law Society
- Member, Network of Public Interest Lawyers (NETPIL)

Recent Experience

- Natumanya advised Clients on corporate governance by providing strategic legal advice to the Board of Directors on the best corporate governance practices, ensuring adherence to regulatory requirements and enhancing corporate accountability.
- He also successfully represented a client against a big multinational corporation in a labour dispute for unlawful termination of employment.

Recent Experience

- Natumanya has also drafted, reviewed and negotiated a wide range of commercial agreements licensing, agreements, and service contracts, mitigating risks and securing favorable terms for the clients.
- He has also represented companies in high-stakes commercial litigation and arbitration, achieving favorable outcomes and minimizing financial and reputational damage.
- He conducted extensive legal research on various commercial and corporate law issues, providing clients with accurate and timely legal opinions and advice.

Education and Qualifications

| Institution | Degree(s) or Diploma(s) obtained: |
|--|--|
| Makerere University-Ongoing | Master of Laws, LLM |
| Law Development Center, Kampala | Post Graduate Diploma in Legal Practice |
| Makerere University. | Bachelors of Laws |
| Makerere University-Ongoing | Master of Laws, LLM |



The Team

Nanteza Joanita Pauline

Associate

Practising Advocate, High Court of Uganda
| Chartered Secretary and Administrator |
Member, East Africa Society Corporate Law
Committee |

Memberships

- Uganda Law Society
- East Africa Law Society
- East Africa Society, Corporate Law Committee
- Zzoyo Book Club

Recent Experience

- Conducted and concluded a comprehensive Legal Audits of the corporate governance and business management structures of a microfinance company and rendered a legal opinion, attended meetings and drafted attendant documents including Board Charters, amended Memorandum and Articles of Association and ancillary company documents such as resolutions and company forms.
- Acted as Counsel for a Telecommunications Company in the Application for extension of time within which to fulfil conditions given by UCC attached to a National Public Infrastructure Provider License and rendered several legal opinions on the processes of renewal, rejection and grant of conditional and final licences under the Uganda Communications Act.

Recent Experience

- Part of the Litigation Team, nominated by the 2023 Uganda Law Society Awards (Litigation Team of the Year) acting as Counsel for a Telecommunications Company in a US\$ 5,000,000 dispute arising from discriminatory and illegal electricity pricing and abuse of a dominant position by a TowerCo in the Passive Infrastructure Sector.
- Negotiated and advised on a US\$ 3,000,000 loan facility between an Electric Motor Vehicle Manufacturing Company and Uganda Development Bank Ltd as Counsel for the Borrower and rendered a comprehensive legal opinion on the feasibility of the Loan and conflict and applicability of laws, reviewed Finance and Security Documents including a Investment Agreement and Share Subscription Agreement drafted the relevant corporate documents.
- Acted as the Parties' Advisor on a US\$ 1,000,000 cross-border Loan Facility between an Agro Farm and a Financier based in Luxembourg and drafted and registered Finance and Security Documents including a Loan Agreement, InterCreditor Deed, Mortgage Deed, Debenture and Shareholder Guarantee.

Recent Experience

- Acted for a company in an international trade litigation matter worth €8S,098.22 against an Italian company.
- Acted for a manufacturing company on an Intellectual Property matter and defended the novelty and originality of their industrial design against their competitor.
- Advised individuals on Estate Planning and succession and drafted wills, enduring powers of attorney and Gift Deeds.
- Acted for Clients in Divorce Petitions, Custody Applications and Applications for Probate and Letters of Administration.
- Assisted in the negotiations for a favourable resolution for a media house against the Uganda Communications Commission, leveraging strong regulatory and licensing acumen.
- Achieved a substantial reduction in tax liability for a client through strategic reconciliations and negotiations with the Uganda Revenue Authority (URA).

Education and Qualifications

| Institution | Degree(s) or Diploma(s) obtained: |
|---|--|
| Chartered Governance Institute of UK and Ireland (Formerly ICSA) | Post Graduate Diploma: Company secretarial and administration |
| Law Development Center | Post Graduate Diploma in Legal Practice |
| Makerere University | Bachelors in Law |

Leadership Abilities

- Elected to Organising Secretary for Makerere Law Society in 2015
- Editor of the Makerere Law Journal in 2014 and 2015
- Member of Community Law Project and Mobile Clinic at The School of Law
- Vice Chairperson, TARA Investment Club

Publications

<https://www.tadvocates.com/blog-single.php?id=33> What you should know before choosing arbitration in Uganda?



The Team

Ntongo Juliana Evelyn

Legal Assistant

TARA Advocates

Practising Advocate, High Court of Uganda |

Professional Summary

Juliana's work involves the following responsibilities;

- Draft highly researched and articulate legal paperwork such as pleadings, contracts and briefs.
- Analyse and review contracts and agreements brought by our clients and give legal opinions.
- Prepare legal documents, briefs, reports and minutes for management on the affairs of the firm.
- Carry out legal audits of various firm clients most especially commercial and financial institutions to check their risk management and compliance with the governing laws.
- Draft company human resource manuals and policies like the sexual harassment policies, child protection policies among many others for various client organisations.
- Attend civil and criminal matters in courts of law.

Professional Summary

Juliana's work involves the following responsibilities;

- File company resolutions, annual returns, register companies and business names, trademarks among others with national stakeholders like Uganda Registration Services Bureau among many others.
- Draft legal opinions about various legal causes of action.
- Participate in preparing legal bids for the firm.
- Interview clients and easily isolate the cause of action from their narrations.

Memberships

- Uganda Law Society
- East Africa Law Society
- Girls 4 Girls (G4G)
- Women In Insurance (WIN)

Education and Qualifications

| Institution | Degree(s) or Diploma(s) obtained: |
|-------------------------------------|--|
| Insurance Training College | Diploma in Insurance |
| Law Development Centre | Diploma in Legal Practice |
| Corporate Finance Institute[CFI] | Financial Modelling and Valuation Analyst (FMVA) |
| Uganda Christian University, Mukono | Bachelors in Law (Hons.) |

Support Team

☐ Kambudue Maria
HR/Admin/Finance

☐ Chemutai Esther First
Impressions Manager

☐ Mawerere Lawrence IT
Manager

☐ Gabengere Andrew Clerk



Consultants

IVAN MBABAZI

- **Founder and Managing Partner at MIT Partners**

Address;

Location: Tirupati Mazima Mall Suite

E-mail :

LinkedIn:

- **FCCA, CISA & CPA**
- **B.COM, Chartered Accountant(ACCA), Chartered Information Systems**
- **Auditor (CISA)**

Professional Experience

Ivan is a FCCA, CISA & CPA, Chartered Accountant (ACCA), Chartered Information Systems, Auditor (CISA) with over 20 years of professional experience in accounting and auditing. Before incorporating and running MIT Partners, Ivan worked at KPMG Uganda, PWC Channel Islands (UK) and DP Auditors& Consultants(Rwanda).

Over his professional span, Ivan has been involved in the audits of various sectors that include banking, insurance, pension funds, trusts, companies, private equity funds, property, unit funds, leisure and hospitality, donor-funded agencies, Non-Governmental Organisations, telecommunications, wholesale and retail, and manufacturing among many others. He has worked in various countries besides Uganda like, UK, Kenya, Tanzania and Rwanda.

Ivan was also involved in special investigations such as transaction verifications, bank payment Screening and factual finding evaluations.

Consultancy

Ivan's strategic and analytical competences come in handy in the collaborations with TARA to clients for services such as audits, legal opinions and general advisory in a wide range of areas including financials, corporate governance, tax and due diligence.



Consultants

DR KAYONDO JANE KENGEYA FRANCES

Founder & CEO, Rounding up the Edges
(ROUTE) International Limited

Address;

Location: S&S Mall, Nkumba, Entebbe
Road

E-mail : kengeyakayondo@gmail.com;
jane.kengeya@routesoftskills.com;

LinkedIn:

<https://www.linkedin.com/in/dr-kayondo-jane-frances-kengeya-6a341471/>

Professional Experience

Following a successful career in health research leadership for more than 40 years, Dr. Jane launched ROUTE International in 2019. This unique company provides one-stop soft skills training for youth, professionals, and workforces. Refer to <https://routesoftskills.com> for the extensive portfolio which includes over 30 high-quality modules on leadership, customer care, communication, time management, teamwork, emotional intelligence and more – essentially the "under-appreciated weapons for success in all aspects of life" as Dr. Jane puts it.

ROUTE International functions as a comprehensive “Soft Skills Academy”.

Dr. Jane has cultivated a team of in-house and on-demand soft skills trainers, offering virtual, in-person, and online training. With a passion that lies in nurturing soft skills talent and driving business growth through innovative training solutions, she thrives on the challenge of learning new perspectives and technologies to enhance our offerings and deliver exceptional value to our clients.

Consultancy

Dr. Jane consults/collaborates with TARA with regard to Human resource support including audits, advisory and trainings where she helps business owners and H.R leaders who are struggling with low productivity, high turnover, poor leadership, or customer dissatisfaction.

Consultants

ROBERT MUWEMA JULIUS KINTU

Chief Executive Officer [Maalocard](#)

Chief Executive Officer
FIT INSIGHTS

E-mail : mjkintu@gmail.com

LinkedIn: [mjkintu](#)

Professional Summary

Robert has over 26 years of experience in business development Services (BDS) with specific reference to private sector creation, system development and Process and operational controls. He has been involved in the design and formulation of the groundbreaking BDS program in the country since 1999. He has in the past worked and designed programmes for ILO, DFID and Cordaid, UN Joint Programme on value chains for Maize and Simsim. He has undertaken over 67 value chain studies, a total of 12 Process feasibility studies for 9 business entities, worked with 4 prominent families in succession planning and business programming for growth and continuity, and mentored and coached 71 individuals.

He is a seasoned Project Manager, Business Trainer, ICT System Framework designer, Strategist, Process Consultant, and Conceptual Developer normally referred to as an Idea Motivator. He has remarkable value in systemic thinking, he is a speaker by choice and a dreamer by design

Consultancy

Robert consults/collaborates with TARA with regard to strategy and business planning, formulation of work plans and succession planning rendered through advisory, opinions, audits and trainings.



Consultants

**CPA. MWEBESA SILVER
BOSS**

**Co-founder and Managing Partner of Ellie and
Associates**

LinkedIn:

<https://www.linkedin.com/in/mwebesa-silver-boss>

Professional Summary

CPA Mwebesa Silver Boss is a graduate of the University of Makerere and holds a Certificate of Public Accounting (CPA) and a Certificate of Tax Advisory (CTA) from the Institute of Certified Public Accountants of Uganda (ICPAU).

He has more than 12 years' experience in Accounting sector. He started his Accounting/Audit career with Raitz and Co Certified Public accountants and rose through positions up-to an Audit managerial position. His audit client's portfolio cross-cut through the Private sector, Public sector and Non-government Organizations.

In 2012, Silver joined Fresh cuts (u) ltd, a food processing company where he was the Chief Accountant in the Finance department. He was also employed at Brand Active Ltd, an outdoor advertising company as a Finance Manager gaining considerable experience in financial and taxation matters including laws and regulations.

Consultancy

CPA Silver has worked severally with TARA for compliance support such as filling of returns but also analyzing of tax payer's accounts data to advise them and for litigation purposes.



Consultants

**JOSHUA TUMWINE
BAMWINE**

Co-founder of Sigma Seven Consult Ltd

Address;

**Location: Plot 33 Lumumba Avenue,
Level 6**

Professional Summary

Joshua Tumwine is a tax consultant. He has an experience of over 30 years in Tax Administration and Tax Consultancy. He started out as a revenue officer with the Uganda Revenue Authority where he was for more than 10 years and left to start Sigma a consultancy firm that he has run for the last 20 years.

Sigma engages in the fields of research, environment assessments, financial management and training, leadership management and training, strategic planning, revenue and tax planning among others. He is a graduate of Economics (MUK) and has a Post Graduate Diploma in Tax Administration (UMI).

Consultancy

Joshua the tax expert has worked severally with TARA on numerous tax issues including audits, advisory services to clients and tax-related dispute resolutions.

Professional Summary

Joshua Tumwine is a tax consultant. He has an experience of over 30 years in Tax Administration and Tax Consultancy. He started out as a revenue officer with the Uganda Revenue Authority where he was for more than 10 years and left to start Sigma a consultancy firm that he has run for the last 20 years.

Sigma engages in the fields of research, environment assessments, financial management and training, leadership management and training, strategic planning, revenue and tax planning among others. He is a graduate of Economics (MUK) and has a Post Graduate Diploma in Tax Administration (UMI).

Consultancy

Joshua the tax expert has worked severally with TARA on numerous tax issues including audits, advisory services to clients and tax-related dispute resolutions.



Consultants

**RODERICK
KAKUBA**

Founder of AR Limited

Address;

AR Limited

Plot 1 Vubyabirengye Road

Opp Ntinda New Market (Stretcher Rd)

Kampala

LinkedIn:

<https://www.linkedin.com/in/rode-kakuba>

Professional Summary

Roderick Kakuba is an accountant by profession and has his own firm called AR Limited which offers Accountancy Services since 2007.

AR Limited does not only carry out audit work but does everything else required by small to medium sized companies in their Accounts Department, such as training of staff in various general and specific aspects of accounting and finance, set-up of accounts systems for startups or companies that have outgrown the systems they have or have changed business direction, tax consultancy on all aspects of tax for small to medium sized companies, helping management of companies in specific aspects of their business such as budgeting process, understanding and implementing bank reconciliation processes, etc

Professional Summary

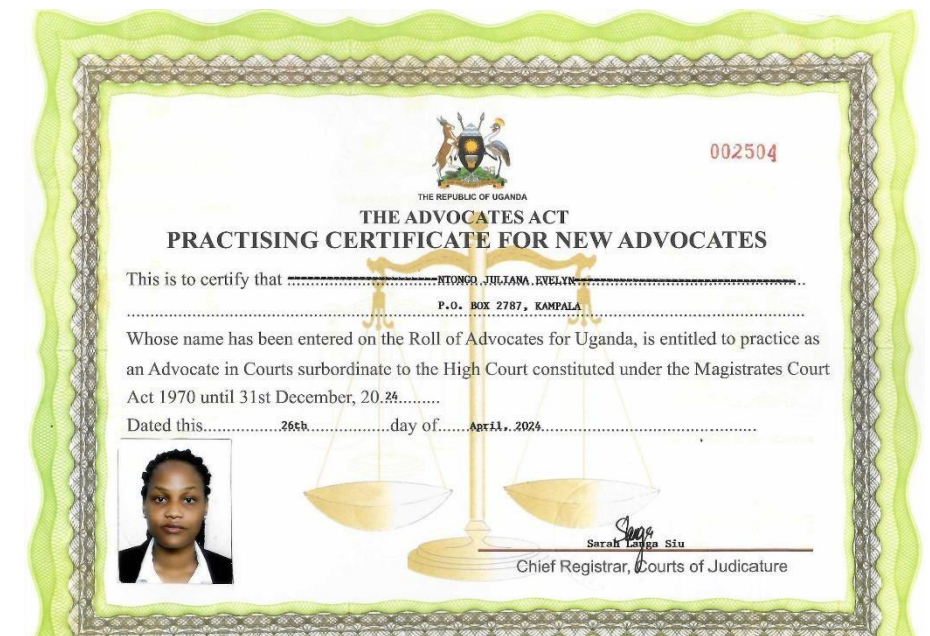
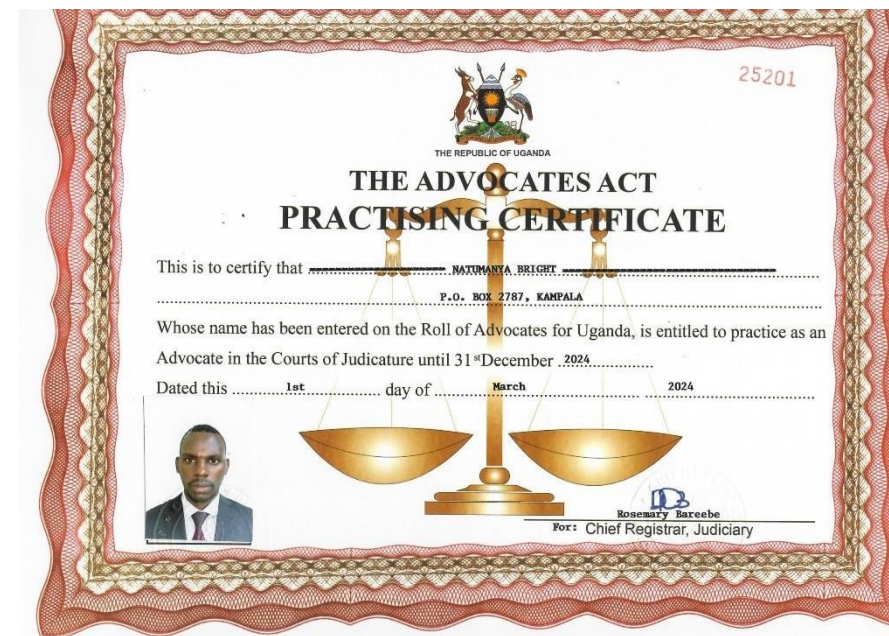
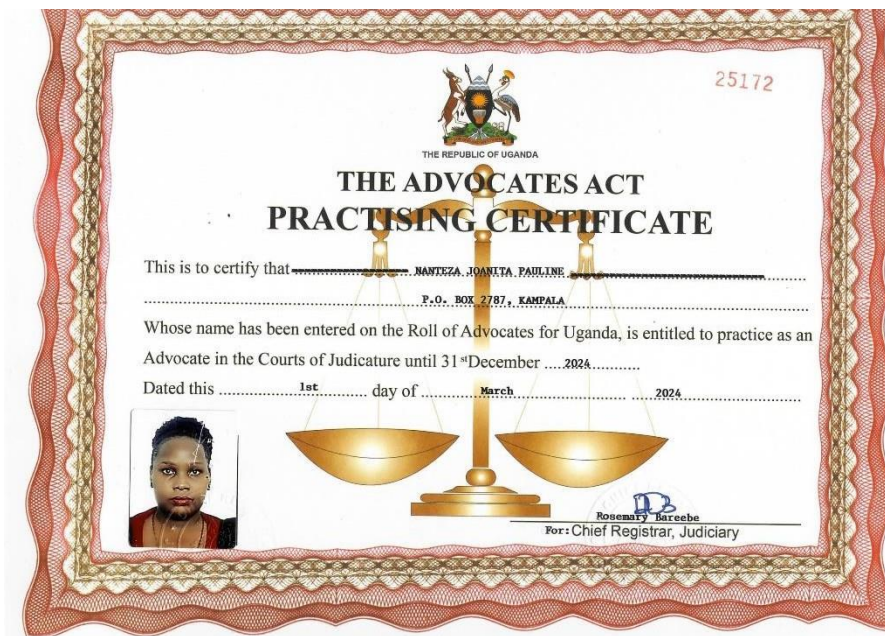
Prior to engaging full-time in AR Limited, Roderick held a number of managerial positions in different organizations, a few examples of which are Accountant in Serefaco Consultants Ltd for 3 years, Accountant in Uganda Coffee Development Authority for 4 years, Managing Director of Cellular Service Logistics for 6 years (a company that dealt with mobile phone repairs and MTN Dealer).

On a personal level, Roderick loves training and is passionate about improving skills of those he interacts with. He also loves travelling both domestic and international and enjoys listening to a wide range of music.


Professional Summary

Roderick collaborates with TARA for trainings, compliance support and finance/accounts data analysis to advise clients and for litigation purposes.

Authorisations, Trademark and Practising Certificates

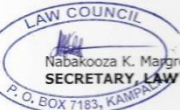


Authorisations, Trademark and Practicing Certificates


THE REPUBLIC OF UGANDA
THE LAW COUNCIL
CERTIFICATE OF APPROVAL OF CHAMBERS FOR THE YEAR
20__24
(Under Statutory Instrument No. 65 of 2005)

CAC/339

IN EXERCISE of the powers conferred upon the Law Council under Regulation 6(1) of the Advocates (Inspection and Approval of Chambers) Regulation, S.I No. 65 of 2005 and after being satisfied with the Chambers of TARA ADVOCATES (FORMERLY TIBUGWISA & CO. ADVOCATES) located at 2ND FLOOR, INTERSERVICE TOWER, PLOT 33, LUMUMBA AVENUE, KAMPALA as being fit and proper for practice, this Certificate is hereby issued subject to the provisions of Statutory Instrument No. 65 of 2005. This Certificate shall be valid unless it is revoked.


Nabakooza K. Margaret
SECRETARY, LAW COUNCIL
P. O. BOX 7183, KAMPALA

Dated 15th January, 2024

CERTIFIED TRUE COPY
CERTIFIED ON MON, 20 MAY 2024 11:30:25
VC:240520143025_38

Certificate issued on: 25-11-2021 09:00, No: BRS-BNRC-6-21/88031


THE REPUBLIC OF UGANDA
THE BUSINESS NAMES REGISTRATION ACT

Registration No: 80020001957606

Certificate of Registration

I HEREBY CERTIFY that TIBUGWISA & CO ADVOCATES this 8th day of July, 2019 has been duly registered pursuant to and in accordance with the provisions of the Business Names Registration Act and the Rules made thereunder, and has been entered under the number 80020001957606 in the index of registration.

GIVEN under my hand at Kampala this 8th day of July the year 2019.


NOTE Under section 13 of the above Act, this Certificate or a certified copy
- thereof must be kept in conspicuous position at the principal place of business of the firm or individual. Failure to do so will render the offender liable to a fine of Shs. 1000.


☒ Certificate imprinted stipulating name change:
dated 25-11-2021, to TARA ADVOCATES.

Signature: KICONCO LOYCE

Registrar for the purposes of Business Names
Registration Act


Printed on 11:31:19 06-11-2023


THE REPUBLIC OF UGANDA
THE TRADEMARKS ACT NO. 17 OF 2010
CERTIFICATE OF REGISTRATION



The Trademark shown above has been registered in Part A of the Register in the name of TARA ADVOCATES in Class 45 under No. UG/T/2023/80739 as of September 15, 2023 in respect of: Legal services, arbitration and mediation services, legal copyright management and regulatory compliance auditing services, alternative dispute resolution services, legal advocacy services, legal document preparation services, legal process serving, legal research, legal services in relation to the negotiation of contracts for others, legal services in the field of immigration, legal services relating to licences, legal watching services.

Sealed at my direction, this 13th day of February, 2024


THE REGISTRAR OF TRADEMARKS
P.O. BOX 6848

Digitally signed
by Birungi Denis
Location: Uganda
Registration
Services Bureau
Date: 2024.02.13
11:01:38 +03'00'
Registrar of Trademarks


Uganda Revenue Authority
ESTABLISHED UNDER CONSTITUTION

Certificate of Registration

For General Tax Questions
call our Toll Free Number
0800117000
Or log onto URA web portal
<http://ura.go.ug>
Notice DT/112
Notice Date: 10/11/2022

This is to certify that taxpayer shown herein has been registered with Uganda Revenue Authority

Section A : Taxpayer Information

| | |
|--------------------------------|-----------------|
| Taxpayer Identification Number | 1030262731 |
| Taxpayer Legal Name | TARA ADVOCATES. |
| Business Name | N.A. |

Section B : Headquarter Office or Principal Place of Business Physical Address

| | | |
|---|----------------------------------|--|
| 1) Plot Number PLOT 33 | 2) Street Name LUMUMBA AVENUE | 3) Building Name INTERSERVICE TOWER |
| 4) Trading Center LUMUMBA AVENUE | 5) District/City KAMPALA | 6) County/Municipality KAMPALA CENTRAL DIVI |
| 7) Sub-County/Town Council/Division KAMPALA CENTRAL DIVISION | 8) Parish NAKASERO II | |
| 9) Village/Local Council KYADONDO | | |

Section C : Nature of Business Activity

Professional, scientific and technical activities

Section D : Registration Details

| S.N | Tax Type Registered for | Effective Date of Registration | Effective Date of Cancellation |
|-----|-------------------------|--------------------------------|--------------------------------|
| 1 | TIN Non Individual | 01/11/2022 | |
| 2 | Value Added Tax | 01/11/2022 | |
| 3 | PAYE | 01/11/2022 | |
| 4 | Income Tax | 01/11/2022 | |

The above TIN must appear on all your tax invoices and correspondences with Uganda Revenue Authority. Your accounting date is 30 June as per Sec 39(1) of The Income Tax Act, Cap 340 unless a change has been approved by the Commissioner General. This Certificate shall remain in force until it is cancelled.

Section D - Official URA

| | |
|---|--|
| Authorized Signature | Designation of Signatory Officers Grade 1 |
| Printed Name of Signatory BIIRA VERONIKA | Contact Number |

PLOT M 103/4 NAKAWA INDUSTRIAL AREA, URA TOWER, UPPER GROUND FLOOR, KAMPALA, KAMPALA METRO BLOCK B,
Uganda.

PICTORIAL

Awards and Recognition



Damalie Tibugwisa
President

Thank you so much for your service on the Leadership Team in your Chapter. We greatly appreciate your continued commitment to BNi® and practicing Givers Gain® on a daily basis.

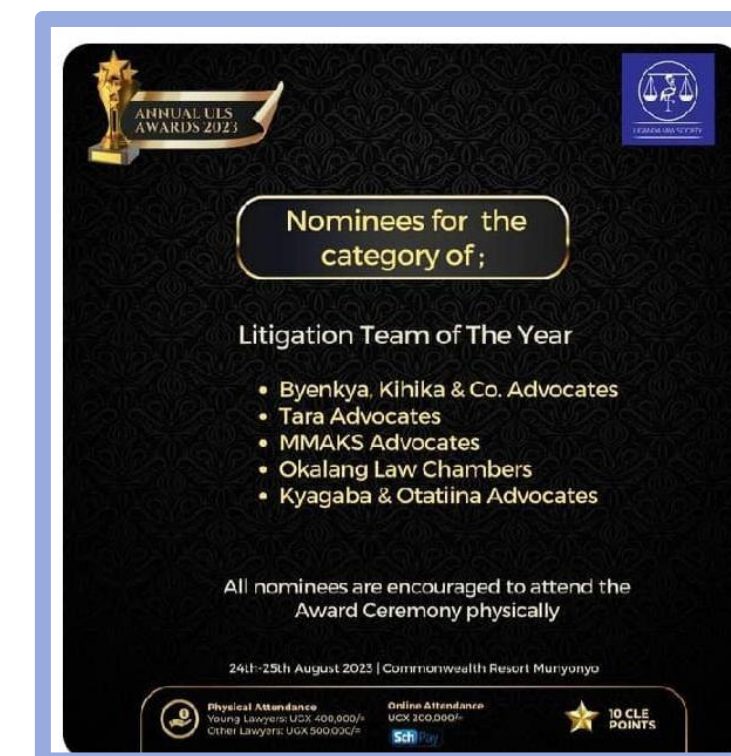
BNi Integrity Chapter
1st April 2022 to 30th September 2022
Diana Ninsiima Kibuka, National Director

Dr. Ivan Mwan
BNi Founder and Chief Vis



PICTORIAL

Awards and Recognition



PICTORIAL

Trainings



PICTORIAL

Trainings



PICTORIAL

Corporate Social Responsibility



PICTORIAL

Corporate Social Responsibility



PICTORIAL

Firm Celebrations



PICTORIAL

Firm Celebrations



PICTORIAL

Firm Celebrations



THANK YOU

Your Trusted Legal Partner for Generations

Contact Us :



www.tadvocates.com



+256 787461139/ 0751 587454



damalie@tadvocates.com

